

**MISSION**  
**PROJECT OFFICER**  
**GARAGE SCHOOL PROJECT | IECD THAILAND**

## CONTEXT

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In 2024, IECD launched in Vietnam the **Seeds of Hope** project, aims to empower vulnerable youth by providing vocational training in the automotive sectors. The program equips students with technical skills and soft skills to secure quality employment. Supported by key partners like **Motul**, the project bridges the gap between industry needs and youth employability, fostering sustainable careers in growing industries. The initiative features a modern training garage, experienced trainers, and mentoring to prepare students for long-term professional integration. By addressing skill shortages and offering stable opportunities, Seeds of Hope strengthens Vietnam's workforce and promotes inclusive economic development.

Following the success of the **Seeds of Hope** project in Vietnam, IECD aims to replicate this initiative in Thailand to empower vulnerable youth with vocational training in the automotive sector. By adapting the program to the Thai context, we seek to address local industry needs, foster youth employability, and contribute to sustainable economic development.

The program would like to achieve the following objectives:

- 1/ Support the most vulnerable students so they **gain confidence to operate as young professionals** at a company that offers long-term professional prospects.
- 2/ Give trainees the interest for the future / innovative skills needed in a fast-changing economy and the ability to **become versatile, adaptable professionals** thanks to an innovative teaching method, the strong involvement of professionals within the school and combined individual and collective projects.
- 3/ Offer **stable and quality job opportunities** to as many students, with decent salary conditions, in positions that they would not have accessed without the training.

## MAIN TASKS

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Currently the project is searching for a project or who can support the project team to carry out main tasks as below. This mission is a 6-month mission.

Main tasks	Timeline
<p><b>Phase 1: Coordinate and conduct a series of meeting/ interviews</b></p> <p>With the support of IECD managers:</p> <ul style="list-style-type: none"> <li>• <b>Prepare Presentation Documents Translate</b> all relevant presentation materials into Thai for use during meetings with local partners</li> <li>• <b>Organize meetings:</b> Coordinate the organization of 2-3 weeks of visits and interviews with local contacts and partners from automotive industry in different regions of Thailand.</li> <li>• <b>Conduct partner visits:</b> In duo with IECD staff, conduct interviews to draw up the list of technical skills required for the students in the current market and identify gaps with existing training.</li> <li>• <b>Implementation partners:</b> With the support of IECD Thailand team, identify and conduct visits to potential implementation local partners for the project in Mae sot and Bangkok but also in the other provinces (schools, universities).</li> <li>• <b>Visit reports:</b> Submit comprehensive reports documenting interviews, observations, and pictures, highlighting key findings on skill requirements and potential partners.</li> </ul>	<p><b>August-sept 2025</b></p>
<p><b>Phase 2: Project kick-off and set up phase</b></p> <ul style="list-style-type: none"> <li>• <b>Draft Partnership Agreements:</b> Work with IECD staff to draft partnership agreements with local implementation partners, ensuring clear roles and responsibilities.</li> <li>• <b>Project Timeline and logistical setup under the management of the project manager</b></li> </ul>	<p><b>October-February 2025</b></p>

## MINIMUM QUALIFICATIONS OF THE TECHNICAL PROJECT EXPERT

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<b>Education:</b>	Bachelor's degree preferably in development studies, business management, communications, or related field.
<b>Experience:</b>	A minimum of 2 years of experience as a project developer or project coordinator, preferably in an NGO context.
<b>Competencies:</b>	Ability to coordinate and work with people from different backgrounds. Project coordination and ability to meet with external partners
<b>Language:</b>	Fluency in English (speaking, reading and writing); Fluency in Thai (speaking, reading and writing).

## LOCATION AND CONDITIONS

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Location: Mae sot / Starting Date: August 2025

Mobility: A field mission to Mae Sot or HCMC, Vietnam could be organized during the mission period

Contract type: 6-months service contract/ consulting contract - Remuneration: based on profile

## HOW TO APPLY

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Please send your Resume, Cover Letter and/or a Portfolio to [charlotte.mouginot@iecd.org](mailto:charlotte.mouginot@iecd.org)

**Application Deadline:** August 15<sup>th</sup>, 2025